



***Key Sherman staff members who will be directly involved in management:***

William H. Swartz, III - President

- B.A. Colgate University
- Licensed real estate agent
- Background in property management, social work and construction prior founding company in 1998.
- By December 2003, will have achieved designation of Certified Housing Asset Manager

Penny Zech - Controller

- B.A. York College of Pennsylvania
- 23 years accounting experience
- 19 years at Baker Refractories / Keystone Coal – worked directly under the owner and supervised all aspects of accounting activities for three separate companies. This included A/P, A/R, billing, account analysis, payroll, cash management, and monthly financial statements.

Natalie Figueroa - Staff Accountant

- Degree in computerized accounting, York Technical Institute
- 8 years accounting experience
- Certified in Lotus, Wordperfect, Windows, dBase IV, MS Word, Excel, CRT, InFormant, GERS and Computerized Accounting Software

Linda Beegle – Director of Operations

- Completed numerous business management courses at College of Notre Dame
- 5 years property management experience
- 4 ½ years as Director of Client Services for CMG Health.